# **A black background with purple text  AI-generated content may be incorrect.Modern Slavery Statement**

This statement applies to Community Cabin Foundation CIC, we’ll refer to ourselves as “the organisation” throughout. The information in this statement covers the financial year April 2025 – March 2026.

**What we mean by modern slavery**

Modern slavery can take many forms, for us, it includes:

* human trafficking
* forced work, where someone is under mental or physical threat
* being controlled through abuse or the threat of abuse
* being dehumanised or treated like property
* being physically restricted or having your freedom limited

**Our commitment**

We’re committed to making sure modern slavery has no place in our organisation or in the way we do business. That means actively meeting our responsibilities under the Modern Slavery Act 2015 and regularly reviewing what we do, both in how we treat our own people and in how we work with others.

We’ll never knowingly work with an organisation, in the UK or abroad, that’s involved in slavery, servitude, forced labour or human trafficking.

We’re also committed to making sure that nobody working with, or for, us is doing so under any kind of coercion. We stick to the minimum standards of employment law in the UK and in many cases go further.

**Community Cabin Foundation CIC**

Our office is in Castleford, West Yorkshire, UK and we have numerous houses of multiple occupancy within the Wakefield district where we provide fully furnished, temporary, shared and supported housing for females aged 18 years or over.

**Our supply chain**

To do what we do, we rely on a range of trusted suppliers and service providers, including professional training consultants, freelance facilitators, HR and finance services, IT support providers, digital tools and software platforms.

Some of our suppliers operate independently, while others act as intermediaries and work with additional subcontractors or providers further down the chain. We recognise that this can add complexity and we remain alert to the potential risks this brings.

Although we’re a service-based organisation, we’re still committed to ensuring that everyone involved in supporting our work is treated fairly, ethically and with dignity. We expect the same standards from anyone we work with as we set for ourselves.

At present, we do not have any formal trade union recognition or collective bargaining agreements in place. However, we are committed to open, transparent communication and consult regularly with our staff and associates on issues that affect them.

**Our policies and standards**

We’ve put in place a range of policies that reflect how seriously we take modern slavery and human rights. These include:

* Modern Slavery Statement
* Environmental Social Governance (ESG) and Corporate Social Responsibility (CSR) Policy
* Recruitment and Selection Policy

**Identifying and managing risk**

We believe the highest risks of modern slavery in our work sit within our indirect supply chain, particularly where third-party providers or subcontractors are used by our suppliers, or where services originate from countries where labour protections may be weaker or less enforced.

Because we don’t have direct oversight of these relationships, we understand there’s a greater risk of unethical practices going unnoticed. That’s why we take care when choosing who we work with and we’re committed to asking the right questions, doing our due diligence, and encouraging transparency throughout our supply chain.

Overall, we see our risk as relatively limited. Even so, we don’t take anything for granted. We actively work to make sure there’s no room for slavery or trafficking in our organisation or in any of the businesses we work with.

**Our due diligence process**

We carry out checks to make sure slavery and human trafficking does not take place in our organisation or supply chains. These checks include reviewing the controls in place with our suppliers through regular review meetings.

**Training and awareness**

We provide training to help our people understand and act on our stance against modern slavery. This includes:

* induction training for new starters
* regular updates and refresher courses

**Measuring our effectiveness**

To measure how well we’re doing, we’ve set ourselves some clear performance indicators. These include:

* monthly supplier review meetings
* 100% of staff trained in modern slavery awareness

**Modern slavery prevention in practice**

To the best of our knowledge, we haven’t worked with any organisation involved in modern slavery.

In line with section 54(4) of the Modern Slavery Act 2015, we’ve taken the following steps to prevent it:

* added termination clauses to supplier contracts where modern slavery is a concern
* we will carry out risk assessments where high-risk areas are identified
* launched awareness-raising campaigns internally through training initiatives

**Raising concerns and taking action**

Our Managing Director is our modern slavery compliance officer. If you’re ever concerned about something, speak to them and they’ll take things forward to make sure we follow the right process.

This statement is made in line with section 54(1) of the Modern Slavery Act 2015. We’ll review and update it each financial year.

Approved on:
Signed:
Name:
Job title:
Date: